



Intellihot

## Plant Operational Controller – Job Description

### Job Summary

Reporting directly to the Senior Vice President of Operations, the Plant Operational Controller is responsible for financial forecasts, further developing a cost accounting environment with respective inventory/asset controls, setting plant budgets and leveraging appropriate metrics to drive accountability and continuous improvement. The Plant Operational Controller is responsible for ensuring the information provided to the business is understood and is used to drive action.

This is a highly collaborative and exciting role that interfaces with all disciplines – Operations, Finance, Sales, Supply Chain, Procurement, Quality, and technical service.

### Essential Functions

- Acts as a true business partner by taking a leadership role in influencing business performance in the decision-making process, using insightful analysis, fact-based recommendations and proactively identifying opportunities and risks.
- Analyzes site and asset performance, recommends benchmarks, and highlights the key areas of interest for improvement or monitoring.
- Leads financial closing process for each manufacturing period while constantly looking for ways to improve processes, efficiency, accuracy, and control.
- Conducts monthly variance analysis of manufacturing and distribution variances to prior year, forecast, and budget.
- Prepares ad hoc financial analysis as needed in areas such as scenario planning, ROI analyses, profitability, cost reduction, and growth opportunities.
- Aligns supply chain and manufacturing to drive improved manufacturing cost per unit.
- Develops and maintains financial models; “should cost” models, commodity pricing analysis trends.
- Identifies areas of profitability improvement through detailed analysis by customer, product line, etc.
- Provides production cost analysis and recommendations for existing and new products.
- Interfaces with suppliers, foreign and domestic.
- Performs effectively as a vital part of the Operations leadership team.
- Oversees inventory control management and internal process controls.

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## Requirements

- Bachelor's degree from an accredited college or university in a directly related field i.e., Finance, Accounting, Business Operations, etc.
- 2-5 years of directly related experience to include in-depth cost accounting experience in a manufacturing environment
- Excellent communication and interpersonal relationship skills with the ability to present business cases to senior management and work with multiple stakeholders.
- Demonstrates sound analytical depth, critical thinking, and technical capability in finance and/or accounting methods.
- Demonstrates strong manufacturing, commercial and business acumen
- Exceptional organizational skills and ability to effectively handle multiple priorities simultaneously.
- Willingness and capability to learn new systems and tools.
- NetSuite experience is a plus.
- Expert level skills in Excel required.
- Travel up to 25% possible.